



## WORKPLACE HEALTH AND SAFETY POLICY

HANDLING SYSTEM CO PTE LTD is in the logistic business. We firmly believe in providing a safe and healthy working environment for every employee, sub-contractor and visitor.

### **Scope**

This policy applies to all employees, sub-contractors, and visitors at all company operating locations, including ports, warehouses, and transportation routes.

### **Strategies**

We aim to achieve our objectives of maintain an incident-free and healthy workplace through the follow strategies:

- ✓ Complying with the requirements of the Workplace Safety Health Act and its Subsidiary Legislations;
- ✓ Complying with the requirements of the Workplace Safety Health (Risk Management) Regulations;
- ✓ Complying with the requirements of the Workplace Safety Health (General Provisions) Regulations;
- ✓ Mitigating risks through assessment and taking reasonably practicable measures;
- ✓ Building Competencies of staffs through training.

### **Responsibility**

We expect every employee, sub-contractors, and visitors to

- Comply with all relevant health and safety legislation;
- Follow all company health and safety policies and procedures;
- Actively participate in every safety briefing and improvement activities;
- Be alert and watch out for your safety and the safety of those around you;
- Report any incidents or unsafe conditions observed immediately to management;
- Visitors be accompanied by a company representative at all times.



Managing Director

HANDLING SYSTEM CO PTE LTD